

# Framework

**Framework** from AssessMe is a powerful, highly adaptable and cost effective web based assessment tool. Even with its extensive range of options assessees and assessors find it reliable and easy to use.

Like its sister products, **Skillsworq** and **Performworq**, **Framework** can be used for both skills analysis and 360 degree assessment. However **Framework** has an extensive range of features that enables you to deliver a wider range of assessment frameworks, normally only available with much more expensive solutions.

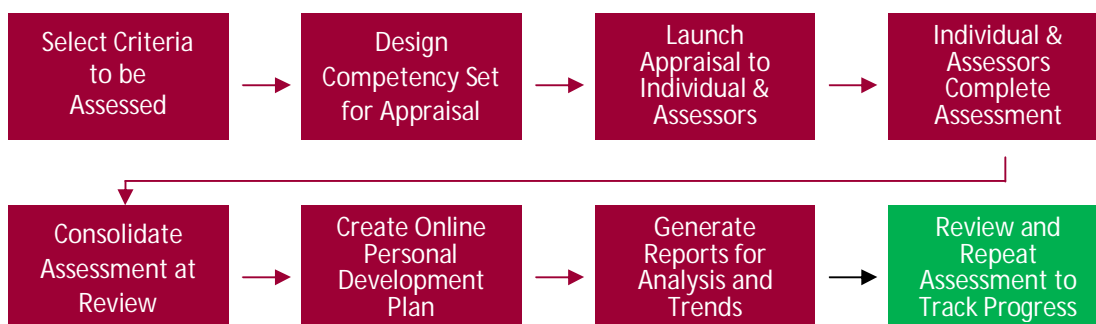
Among the special features in **Framework** are:

- Identify results by type of assessor
- Sub Grouping of Competency Sets – Where there are different levels of experience or responsibility some competences may not be applicable. In **Framework** a competency set can be split into sub-groups whilst still keeping them together for reporting purposes
- Store and manage Personal Development Plans on-line, manage personal development anytime, anywhere
- Link competencies and even individual performance criteria with training opportunities
- Vetting of assessors comments
- Link competencies to National Standards

The powerful **Framework** reporting tool allows you to interrogate the data of completed assessments so you can identify trends within your workforce and identify issues by skill set or location. You can see which individuals or teams are above or below the average or you can identify which competency or area of knowledge needs development. **Framework** focuses on helping to provide cost effective development of individuals at all levels and encourages a Learning Culture.

**Framework** is the perfect tool for managing and developing skills and competences within an organisation

- Simple to administer
- Applicable for wide range of potential assessment criteria
- Highly customisable competency sets
- Individual workbooks / feedback reports
- Personal Development Plans (printed and online)
- Individual Development Workbooks
- Reporting tool for administrators and selected managers



Ref: 20131009